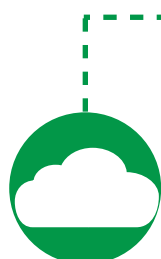HRMS + Payroll + Leave + Attendance + Benefits

Simplify Human Capital Management

Recruitment

OnBoarding

HCM

Payroll & Benefits

Leave & Attendance

Mobile App

facto HR ™
Simplest-Fastest HR Engine

Our Offering

Cloud

Enterprise

Managed Services

Why choose factoHR ?

HERE ARE 10 GOOD REASONS...

- Fully Integrated Single Point Application
- Workflow and Rule Based Engine
- Multilingual Support for Payslip
- Mobile App and Employee Self Service Portal

- Database Level Encryption
- Available on Cloud
- Ad-hoc Reporting
- Enterprise Benefits Available to SMEs

Physical and Network Security

- Runs on world class data centers.
- Data Center is compliant with: ISO 27001, SAS 70 Type II Audit, PCI DSS Level I, FISMA, etc.
- Physical security provided at the Data Center includes Biometric Access, Surveillance Cameras, Two Factor Authentication, etc.
- Network level security consisting of Robust Firewalls, Intrusion Detection Systems and Anti Virus Software.
- 24 x 7 monitoring

Web Application Security

- All communication between your browser and FACTOHR servers is encrypted using high grade 256 bit SSL encryption
- Built on top of latest Microsoft technologies and multi type database support
- Distinct sub-domains for each customer for better security
- Facility to configure comprehensive Role / User management policies
- Systematic handling of all web application vulnerabilities like access level checking, SQL Injection, XSS, CSRF, etc.
- Regular vulnerability scanning, schedule OS security updates & patches, log analysis and server monitoring

E-mail : sales@factohr.com | www.factohr.com   Call Us : +91 78200 03100 | +91 (0281) 6190015 | Skype ID : factohr

Recruitment

Simplifies candidate recruitment process

- » Publish on Portal
- » Collect CV of Candidates
- » Review Profile
- » Interview Stages
- » Select Candidate
- » Interview Schedule
- » Consultant Portal
- » Auto Screening / Filter

On Boarding

Quick and fast On Boarding with ease

- » Offer Letter
- » Document Collection
- » Appointment Letter
- » Asset Allocation
- » Document Tracking
- » Reporting
- » Warning / Conformation Letter
- » Air Passage

Human Capital Management

Quick access to employees all record at a single place

- » Employee Enrollment
- » Employee Identity
- » Personal Detail
- » Transfer / Promotion
- » Resignation
- » Organization Chart
- » CTC Reports
- » Employee Directory
- » Nomination

Attendance, Leave & Time Sheet

Brings discipline and punctuality in organization

- » Attendance / Leave Application
- » Submission of Attendance
- » Leave Balance
- » Timesheet Entry
- » Attendance / Leave Report
- » Timesheet Report
- » Bio-Metrics Machine Work Schedule

Payroll & Loan

One click salary generation solution with all benefits calculation

- » Salary Process
- » Payroll JV
- » Final Settlement
- » Leave Encashment
- » Statutory Compliance
- » Loan Eligibility
- » Loan Rule Configuration
- » Ad-hoc
- » Arrears Calculation

Travel, Claim & Reimbursement

Auditable evidence for payment to employees other than salary

- » Travel Application
- » Payment Batch
- » Claim Detail
- » Claim Summary
- » Medical / LTA
- » Eligibility Checking
- » Mobile, Driver, Fuel
- » Email Mobile Approval

Employee Self Service

Eliminate email based information exchange and approvals by providing direct web access to individual employee

- » Multiple Language Pay-slips
- » Online Leave / Attendance Application
- » Leave Opening Balance
- » Self Appraisal
- » Online Check-in & Check-out
- » Investment Declaration & Tax Planning

Performance Management

Systematic employees rating and objective

- » Select Appraisal Plan
- » KRA / KPI Based Appraisal
- » Balance Score Card
- » Initiate the Appraisal
- » Review Performance
- » Ratings
- » Finalise

Learning Management

Provides information and comparison of training budget with actual training expenses by department or cost center etc.

- » Budget
- » Requirement
- » Programs Scheduling
- » Participant Nomination
- » Training
- » Feedback

Mobile Application

Provides flexibility to access information from any where, any time through one touch

- » Online Pay Slip
- » Online Leave
- » Online Attendance
- » Reimbursement
- » Travel Application
- » Online I.T Statement

Ticketing System

It seamlessly routes inquiries same like emails. It is a simple, easy-to-use, multi-user, web-based customer support platform

- » Create Ticket
- » Assign Ticket
- » Escalation
- » SLA
- » Closure

Dashboard & Reporting

HR dashboards are useful for analyzing performance and identifying areas for improvement in an organization

- » Employer Dashboard
- » Employee Dashboard
- » Module wise Dashboard
- » Alerts & Notification
- » Ticketing
- » Reminders
- » Workflow
- » Approval

Customers Testimonials

" FACTOHR is an Excellent Platform for Managed Payroll. It has helped us to focus on our Core area. It also gives very important analytics / Mobile APP for our payroll. "

One of the Asia's top 10 Exchange

" Migrating 5000+ employees on cloud for 5 location from 5 different Local HRMS was a mammoth task, But FACTOHR made it simple, efficient & fast!! Kudos to FACTOHR Team for such Outstanding Product and Service!! "

A Fortune 500 Company in India

" We are impressed with accuracy of FACTOHR, after looking many payroll system we selected FACTOHR, or it was transparent, fast and efficient. They proved our selection!! "

Global Actuary Firm

Benefits of factoHR

- No exit barrier
- No IT infrastructure required
- Automatic disaster recovery
- Directly integrated with mobile app

- No licensing required
- Quick implementation
- Affordable pricing
- Any where, any time available

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